

2028 HOLIDAY PLANNER

Zambia

17 holiday entries across 17 dates | 17 estimated / awaiting confirmation
17 stored date rows. Separate holidays sharing a date retain their own entries.

DATE / WEEKDAY	PUBLIC HOLIDAY / RECORDED STATUS
1 Jan Saturday	New Year's Day Estimated / awaiting confirmation
8 Mar Wednesday	International Women's Day Estimated / awaiting confirmation
12 Mar Sunday	Youth Day Estimated / awaiting confirmation
14 Apr Friday	Good Friday Estimated / awaiting confirmation
15 Apr Saturday	Holy Saturday Estimated / awaiting confirmation
16 Apr Sunday	Easter Sunday Estimated / awaiting confirmation
17 Apr Monday	Easter Monday Estimated / awaiting confirmation
28 Apr Friday	Kenneth Kaunda Day Estimated / awaiting confirmation
1 May Monday	Labour Day Estimated / awaiting confirmation
25 May Thursday	Africa Freedom Day Estimated / awaiting confirmation
3 Jul Monday	Heroes' Day Estimated / awaiting confirmation
4 Jul Tuesday	Unity Day Estimated / awaiting confirmation
7 Aug Monday	Farmers' Day Estimated / awaiting confirmation
18 Oct Wednesday	National Prayer Day Estimated / awaiting confirmation
24 Oct Tuesday	Independence Day Estimated / awaiting confirmation
25 Oct Wednesday	Independence Day Estimated / awaiting confirmation
25 Dec Monday	Christmas Day Estimated / awaiting confirmation

TIME OFF & PLANNING NOTES

Long weekends

Listed days can include closure periods, not just a festival's observance date. Follow the holiday links for the reviewed date roles. Estimated dates may change.

Assumed weekend: **Saturday and Sunday**, plus the listed public holidays. This is a planning assumption, not a universal legal workweek. Employer schedules may differ.

BREAK	HOLIDAY / PLANNING STATUS
4 consecutive days 14 Apr 2028 - 17 Apr 2028	Good Friday, Holy Saturday, Easter Sunday, Easter Monday Includes estimated dates
4 consecutive days 28 Apr 2028 - 1 May 2028	Kenneth Kaunda Day, Labour Day Includes estimated dates
4 consecutive days 1 Jul 2028 - 4 Jul 2028	Heroes' Day, Unity Day Includes estimated dates
3 consecutive days 5 Aug 2028 - 7 Aug 2028	Farmers' Day Includes estimated dates
3 consecutive days 23 Dec 2028 - 25 Dec 2028	Christmas Day Includes estimated dates

Check before booking

Bank, office and school coverage is incomplete; an unmarked institution is not necessarily open. Optional-holiday coverage has not been established. Confirm the applicable notice and your employer's schedule before arranging leave.

Your planning notes

Calendar and individual holiday guides:
<https://officepublicholidays.com/zambia-public-holidays-2028/>

Official sources and date status

Recorded confirmation and independent source review are shown separately. An institution-specific notice does not establish closure for every employer or school.

www.mot.gov.zm

Official holiday calendar or legal framework

Awaiting Confirmation · Scope: public · Checked 2026-09-29

The statutory list includes Easter Saturday and Sunday-only Monday substitution; 2026 election and inauguration closures are one-off.

www.mot.gov.zm

Official holiday calendar or legal framework

Provisional · Scope: public · Checked 2026-09-29

Provisional date under the current framework; annual or lunar confirmation remains pending. The statutory list includes Easter Saturday and Sunday-only Monday substitution; 2026 election and inauguration closures are one-off.

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This planner preserves the calendar's recorded statuses. Historical context and institution-specific evidence do not independently confirm every public-holiday date. A checked date below a source is the evidence review date, not a new verification performed when downloading.

Generated 6 October 2026. Check the online calendar for subsequent updates.
<https://officepublicholidays.com/zambia-public-holidays-2028/>